



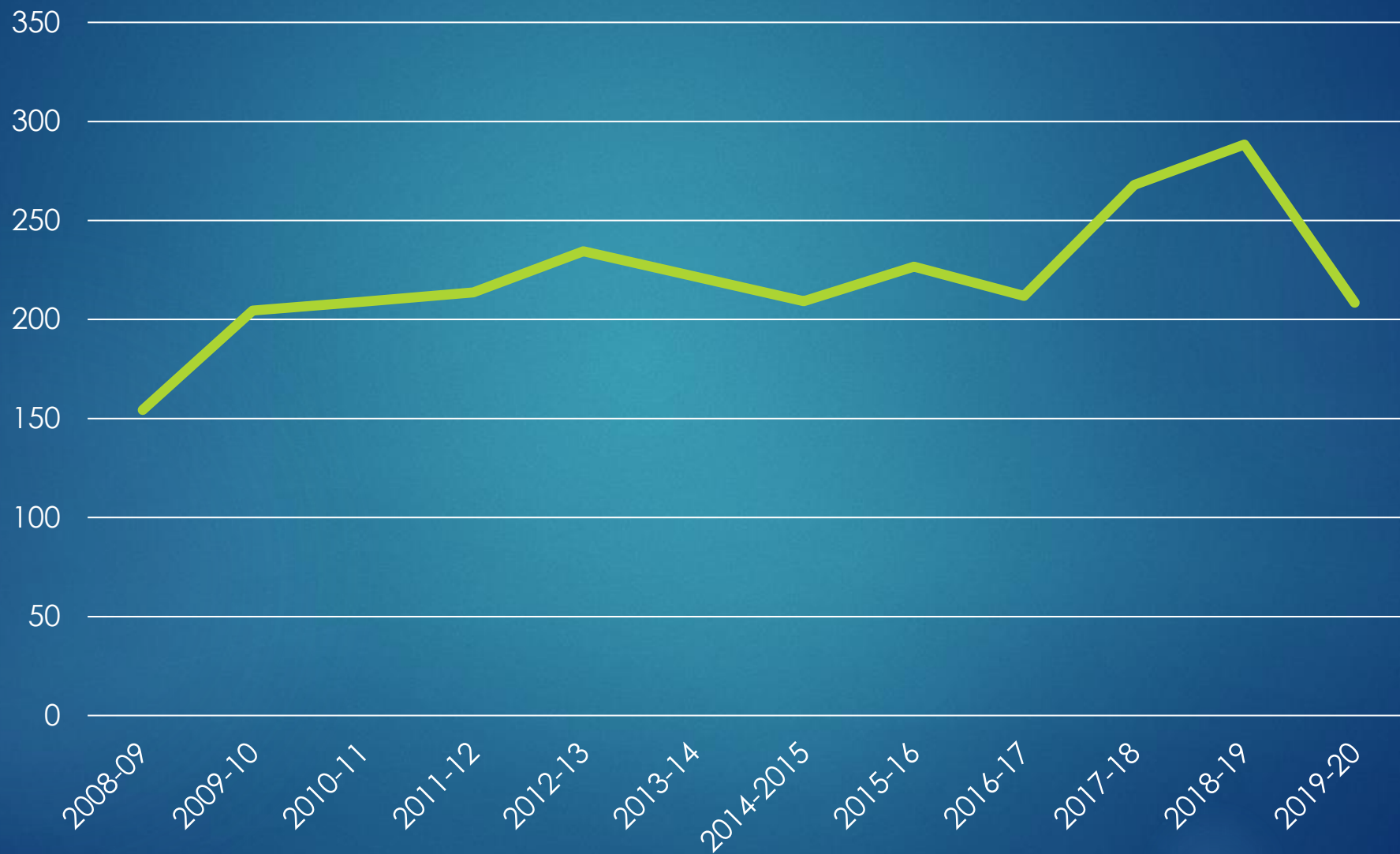
AIMCo CEO Compensation Slide deck

18 NOVEMBER 2020

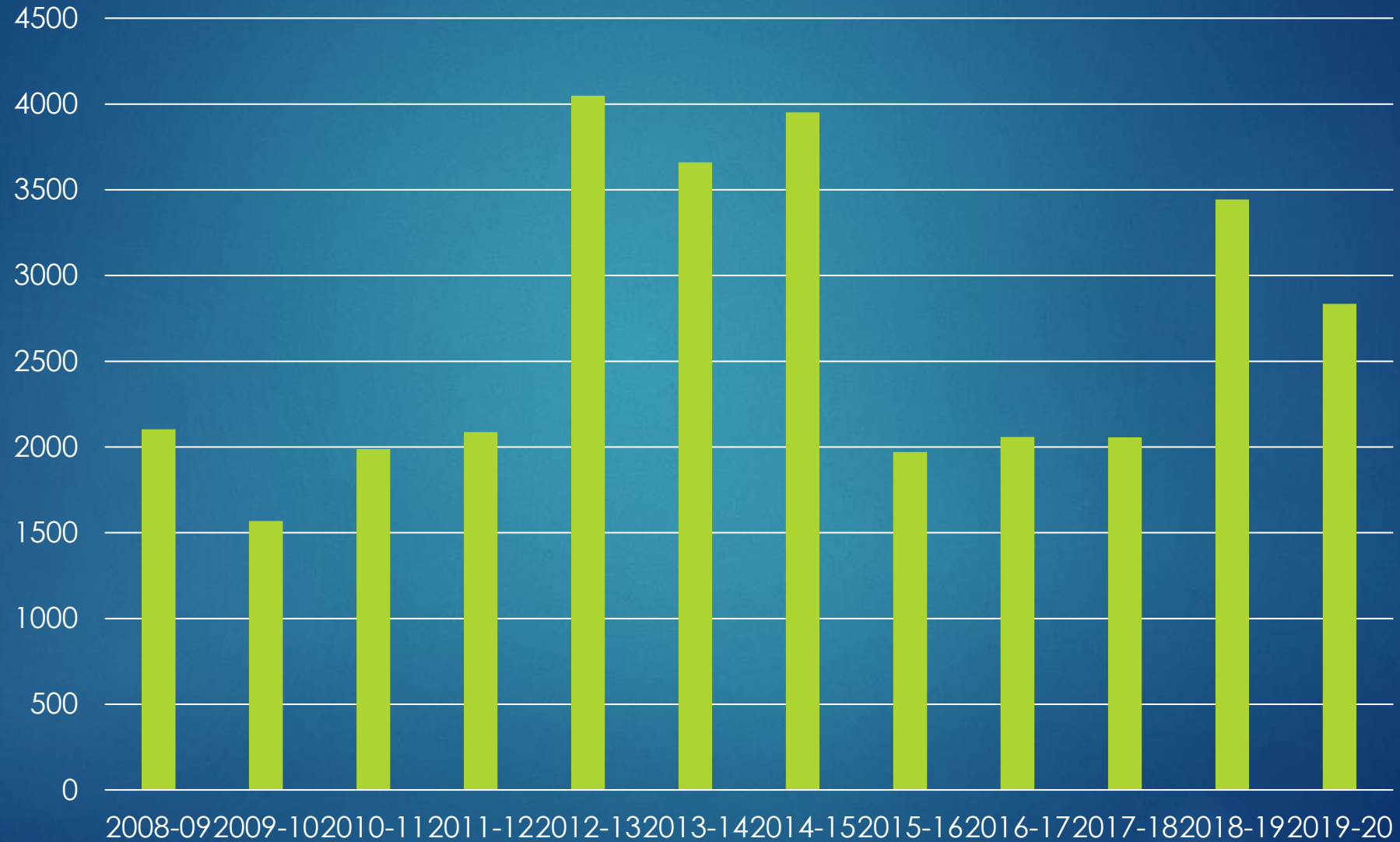
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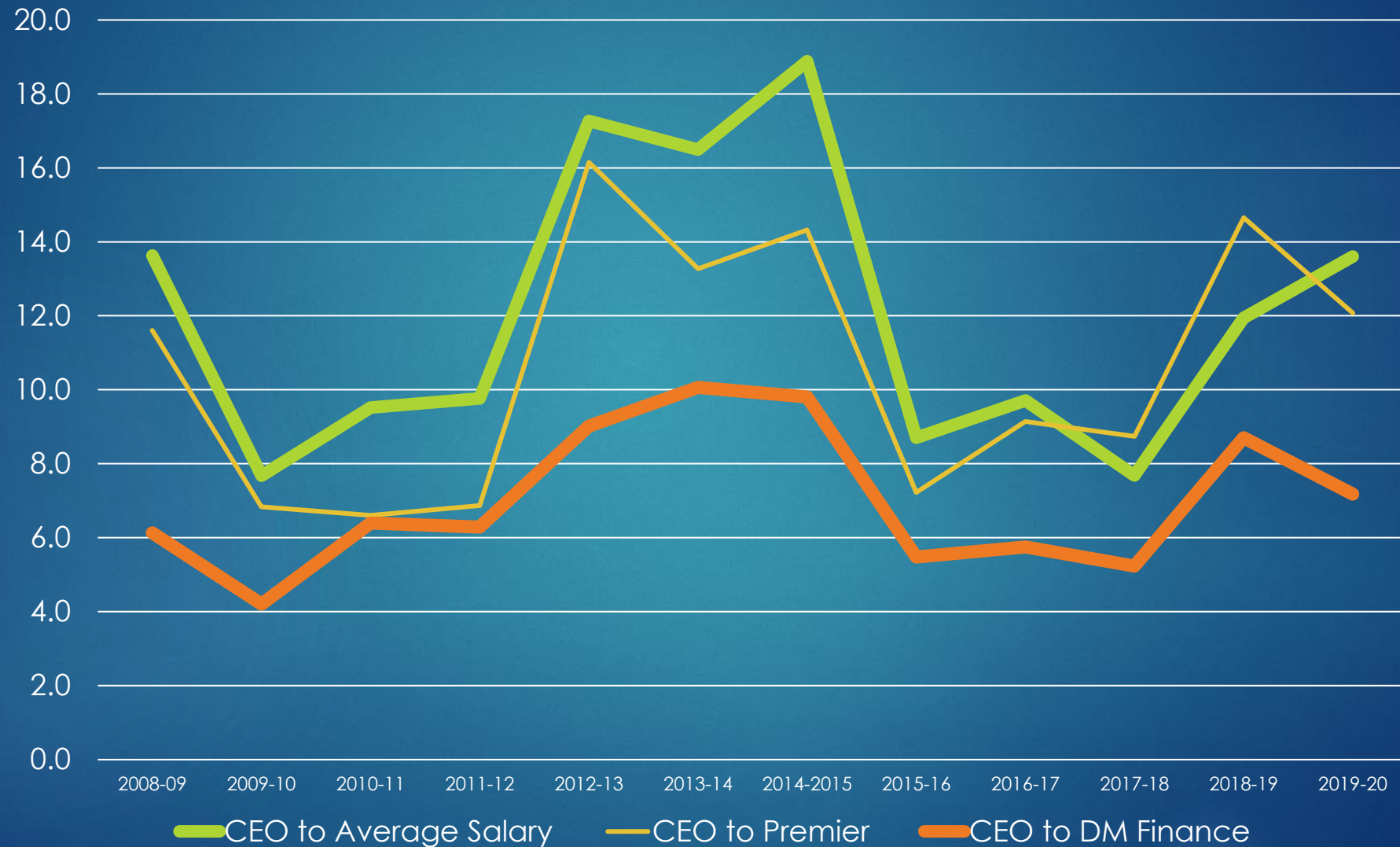
AIMCo Average Corporate Compensation: 2008-09-2019-20 (\$000s)



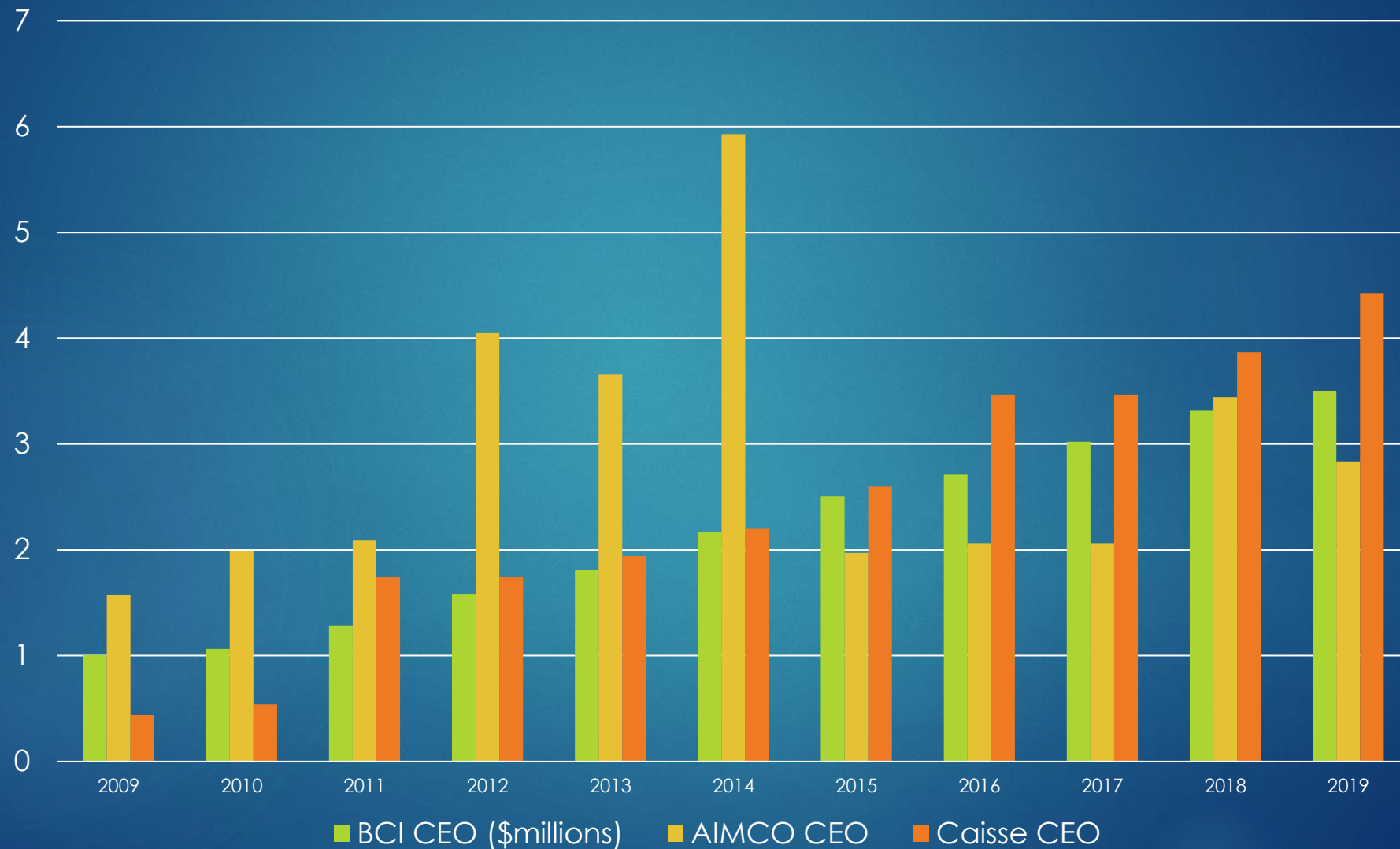
AIMCo CEO Compensation: 2008-09-2019-20 (\$000s)



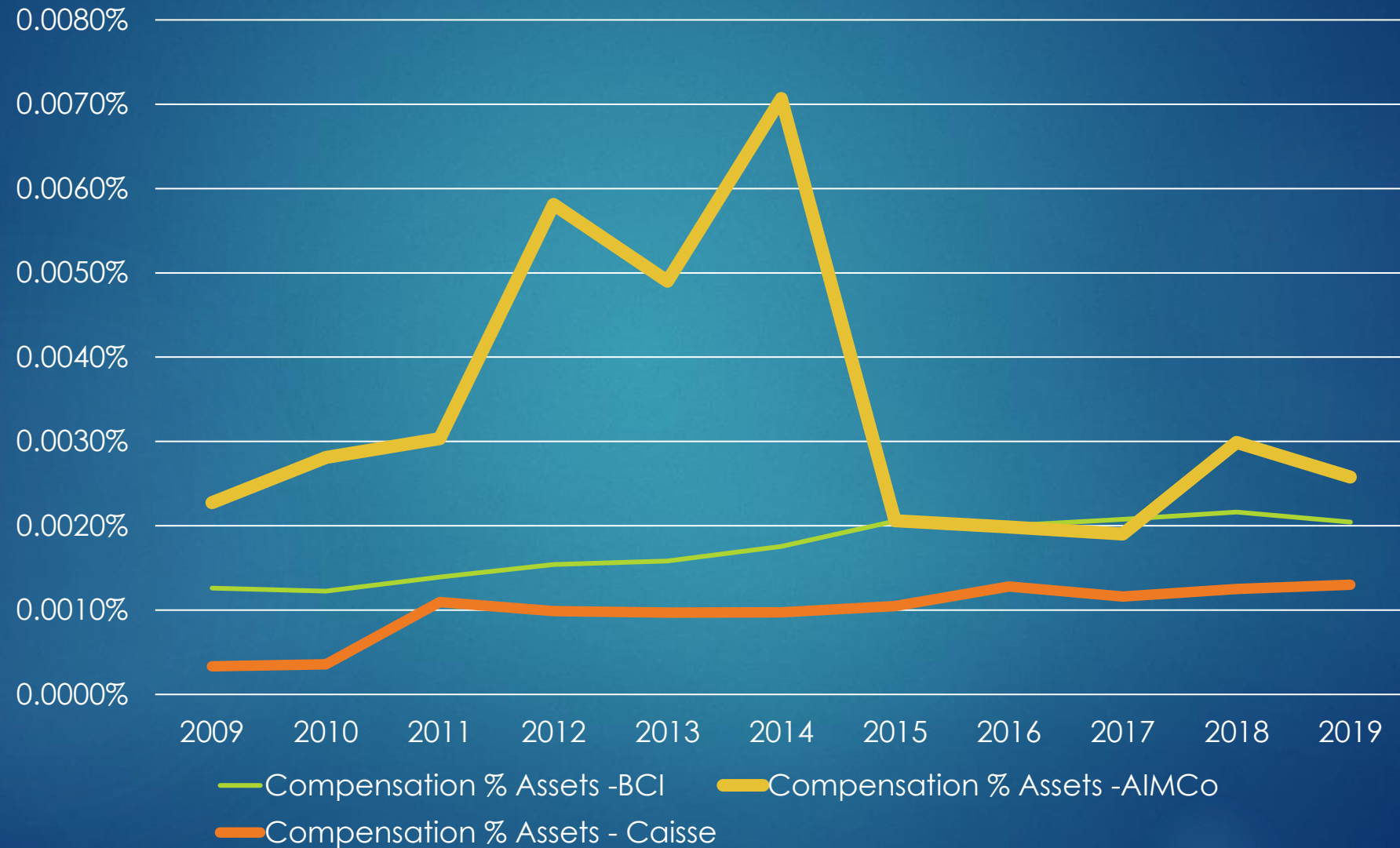
AIMCo CEO Pay Ratios: 2008-09-2019-2020



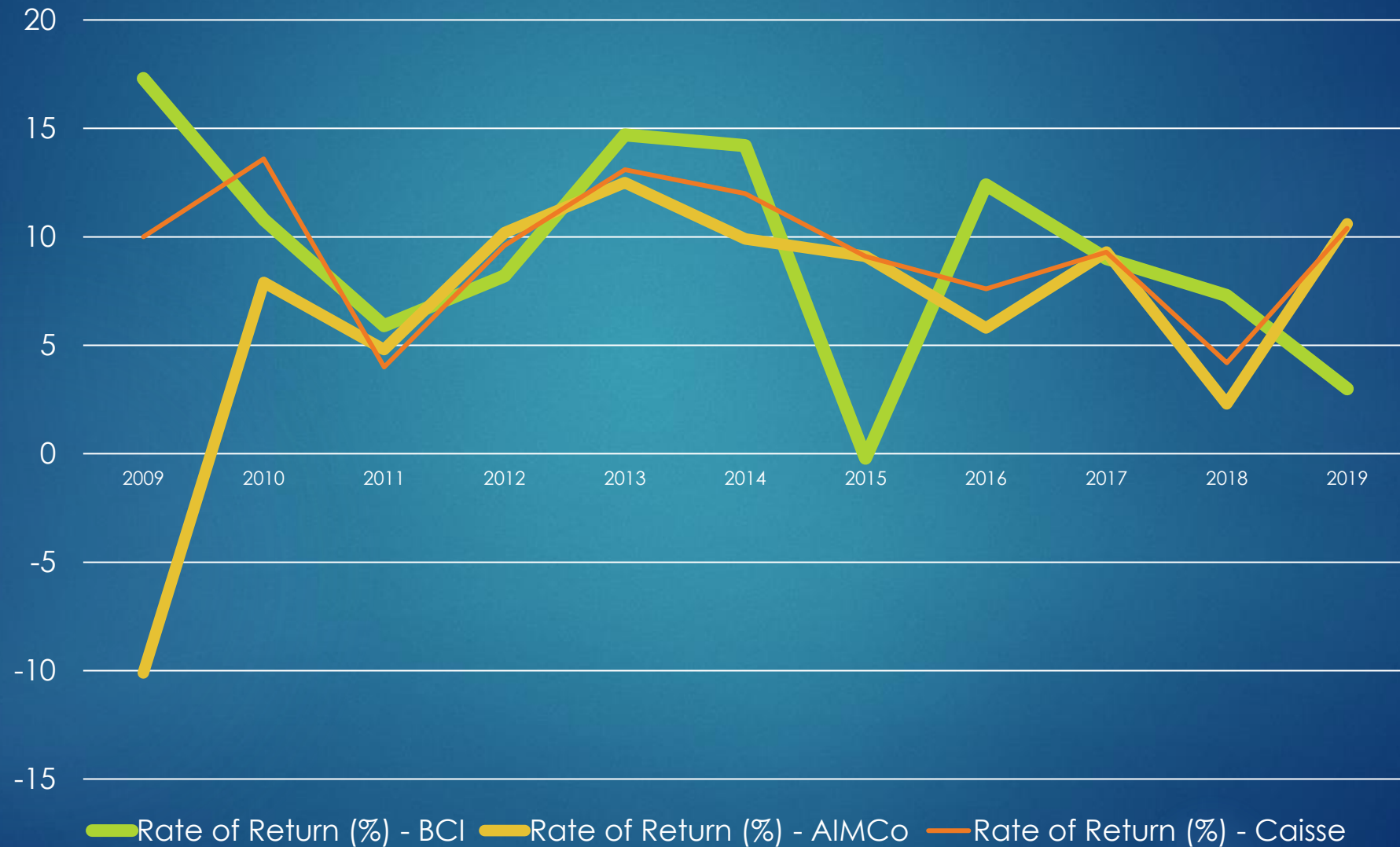
AIMCO, BCI and Caisse CEO Compensation 2009-2020 (\$millions)



Compensation Per cent of Assets 2009-2019



Rate of return- BCI, AIMCO, and Caisse: 2009-2019 (%)



Value-added- BCI, AIMCo, and Caisse: 2009-2019

