

# ATB CEO Compensation- Unwrapped

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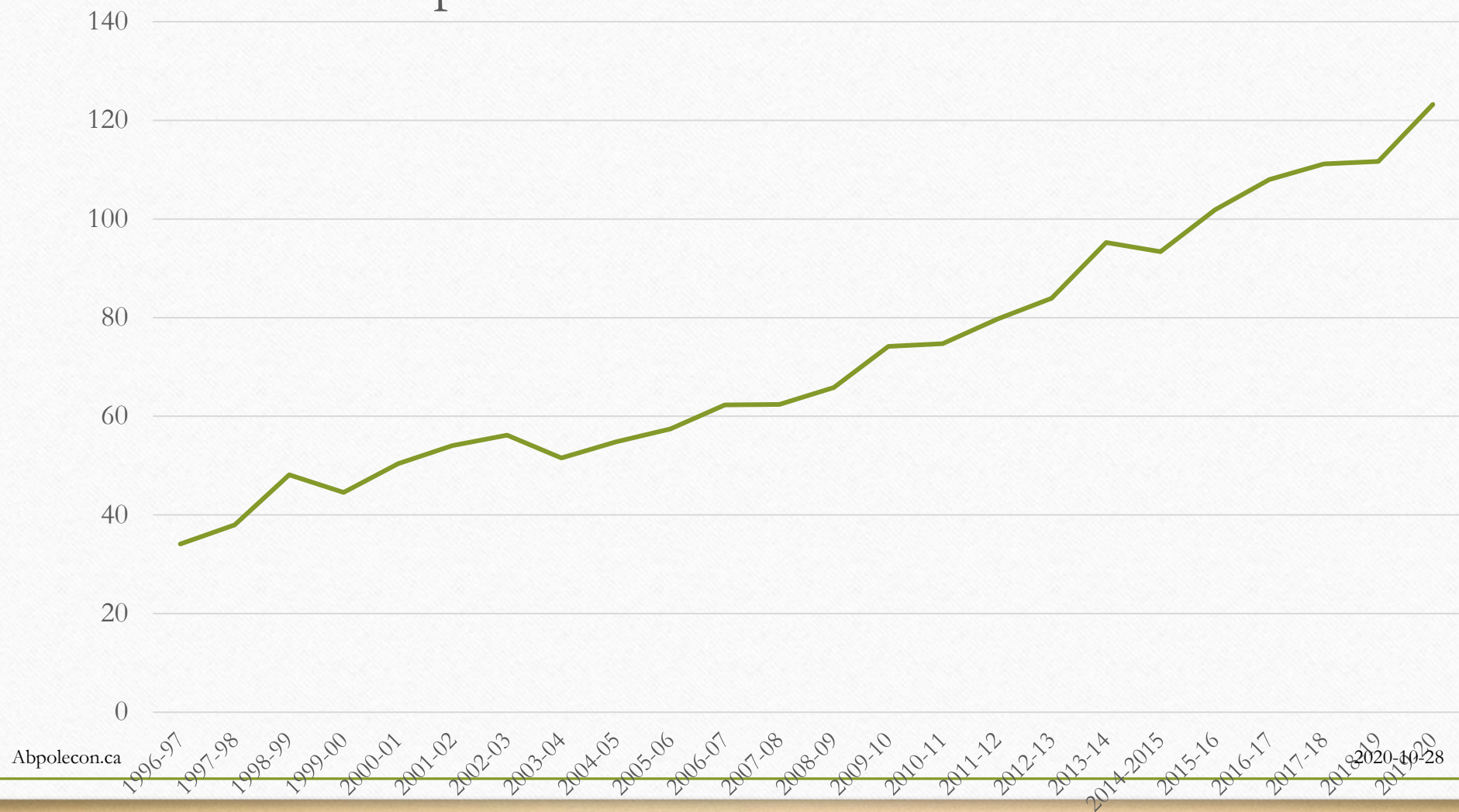
Bob Ascah, Principal

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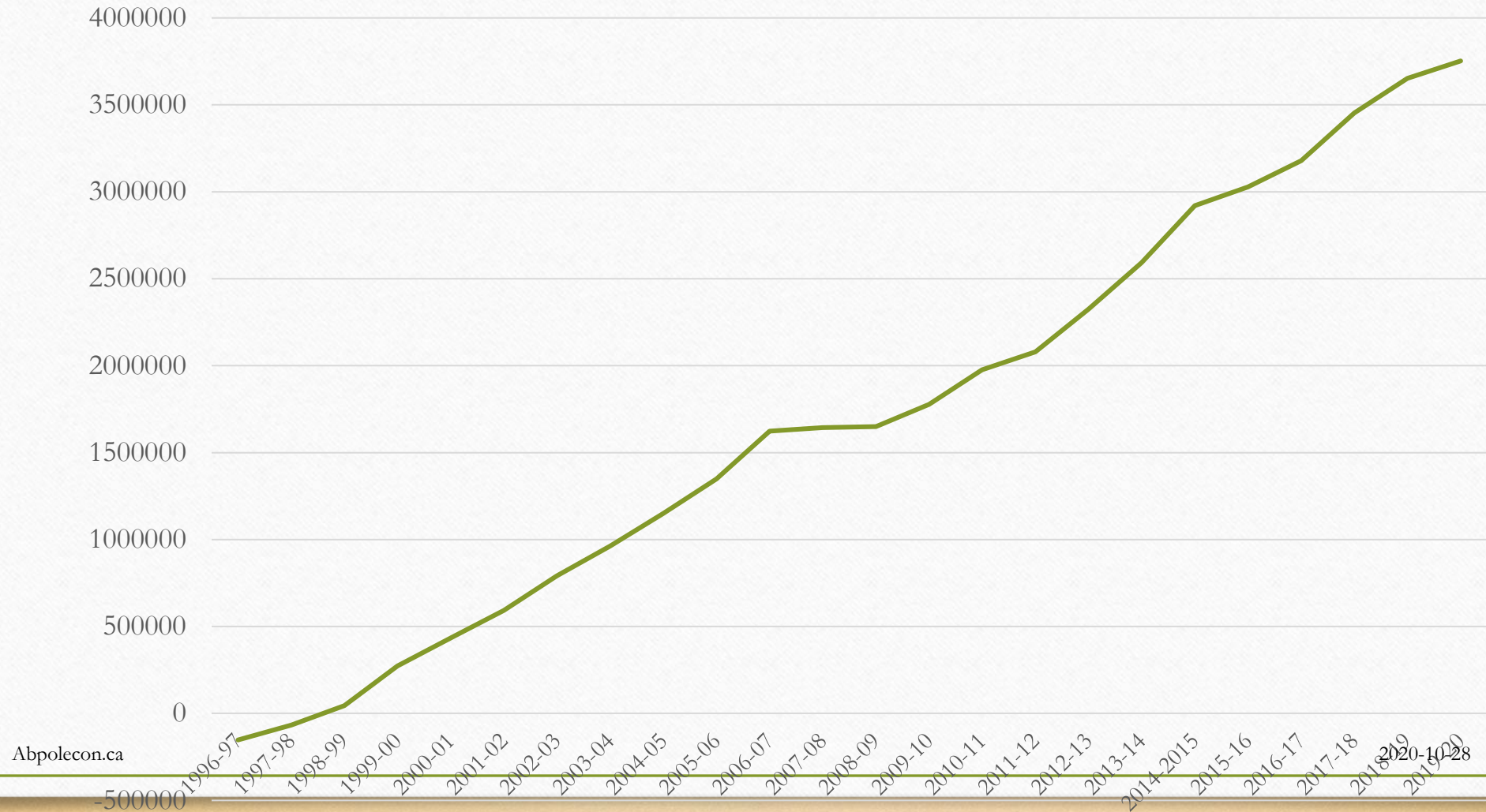
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# ATB Financial Average Corporate Compensation: 1996-97-2019-20

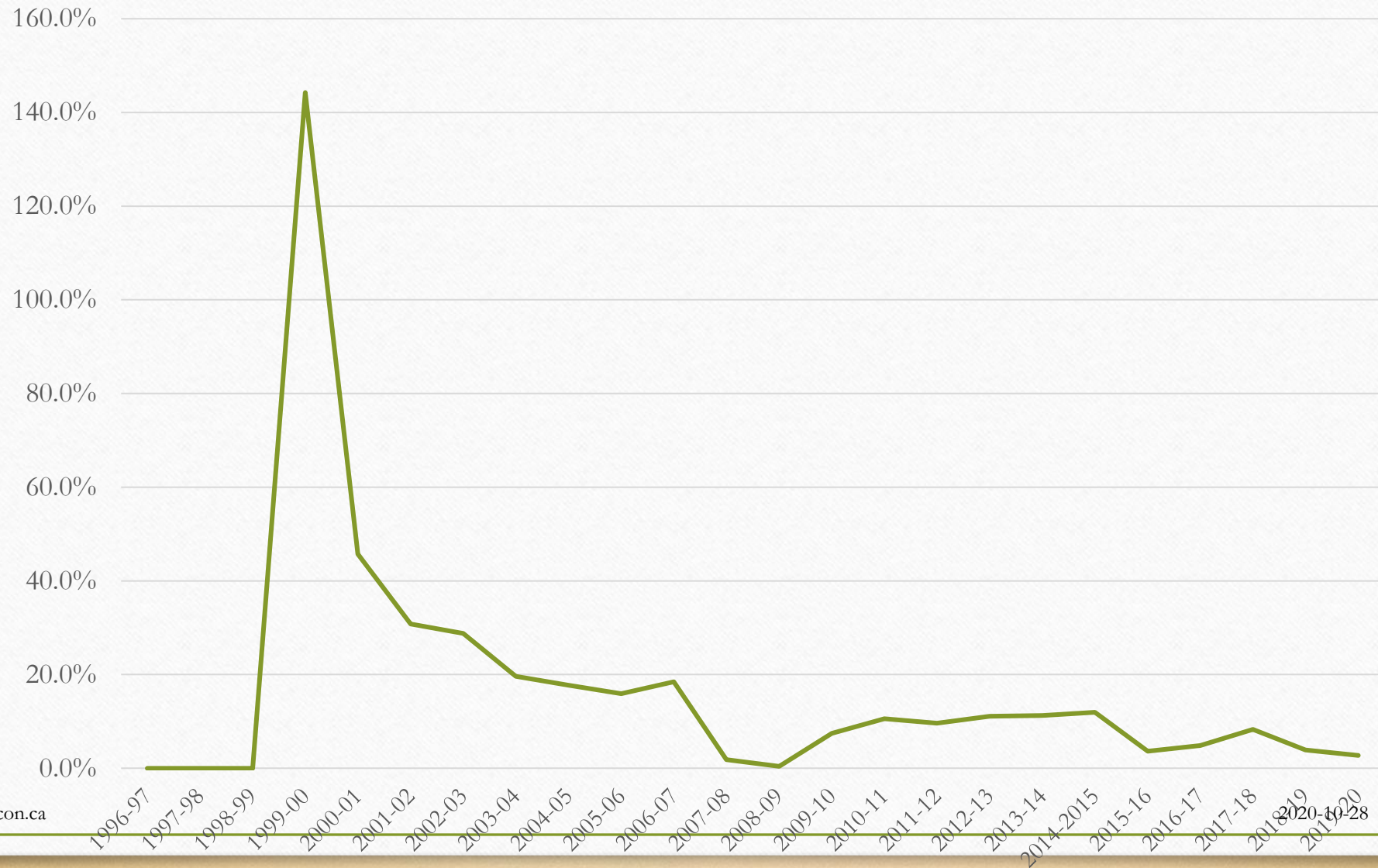




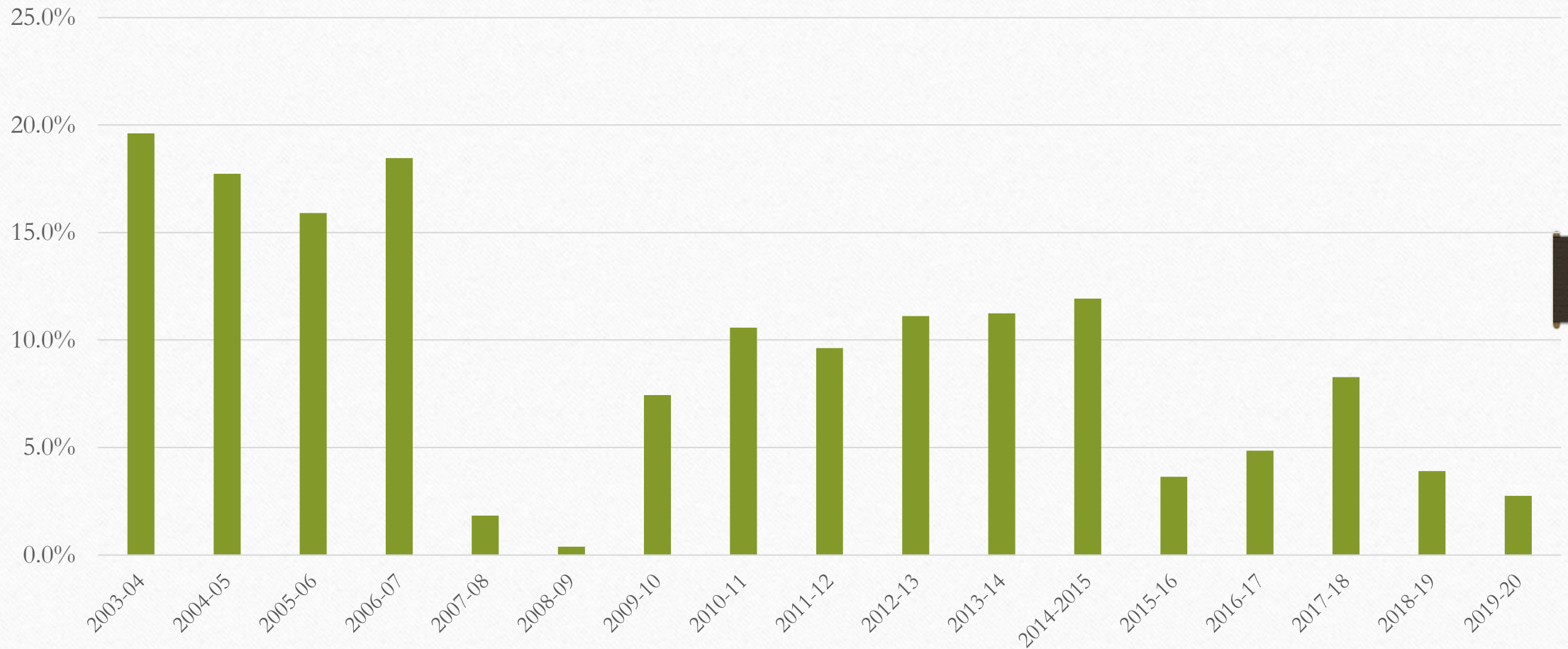
# Government Equity - Retained Earnings 1996-97-2019-20 (\$000s)



# Return on Government Equity: 1996-97-2019-20

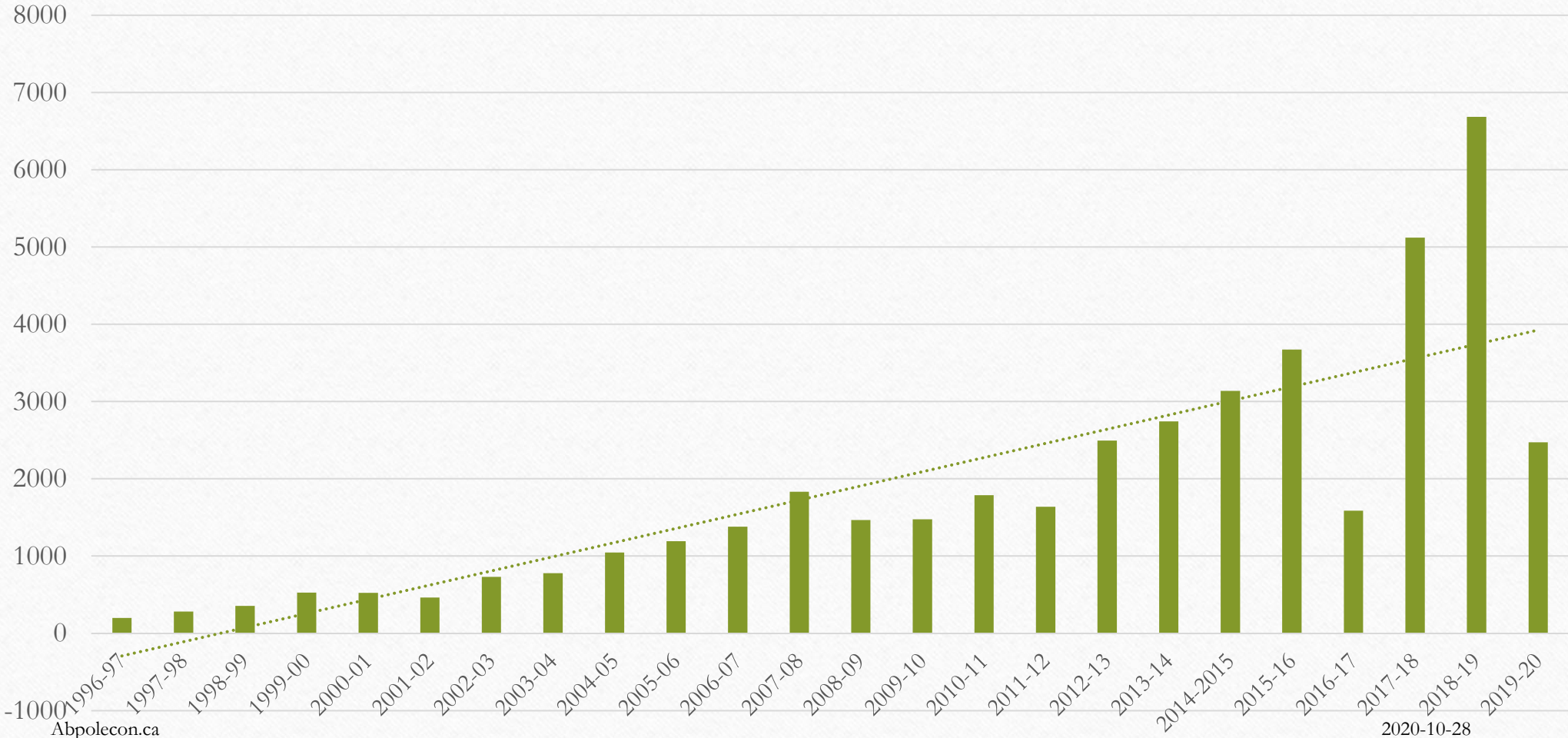


# Return on Equity 2003-04-2019-20 (%)

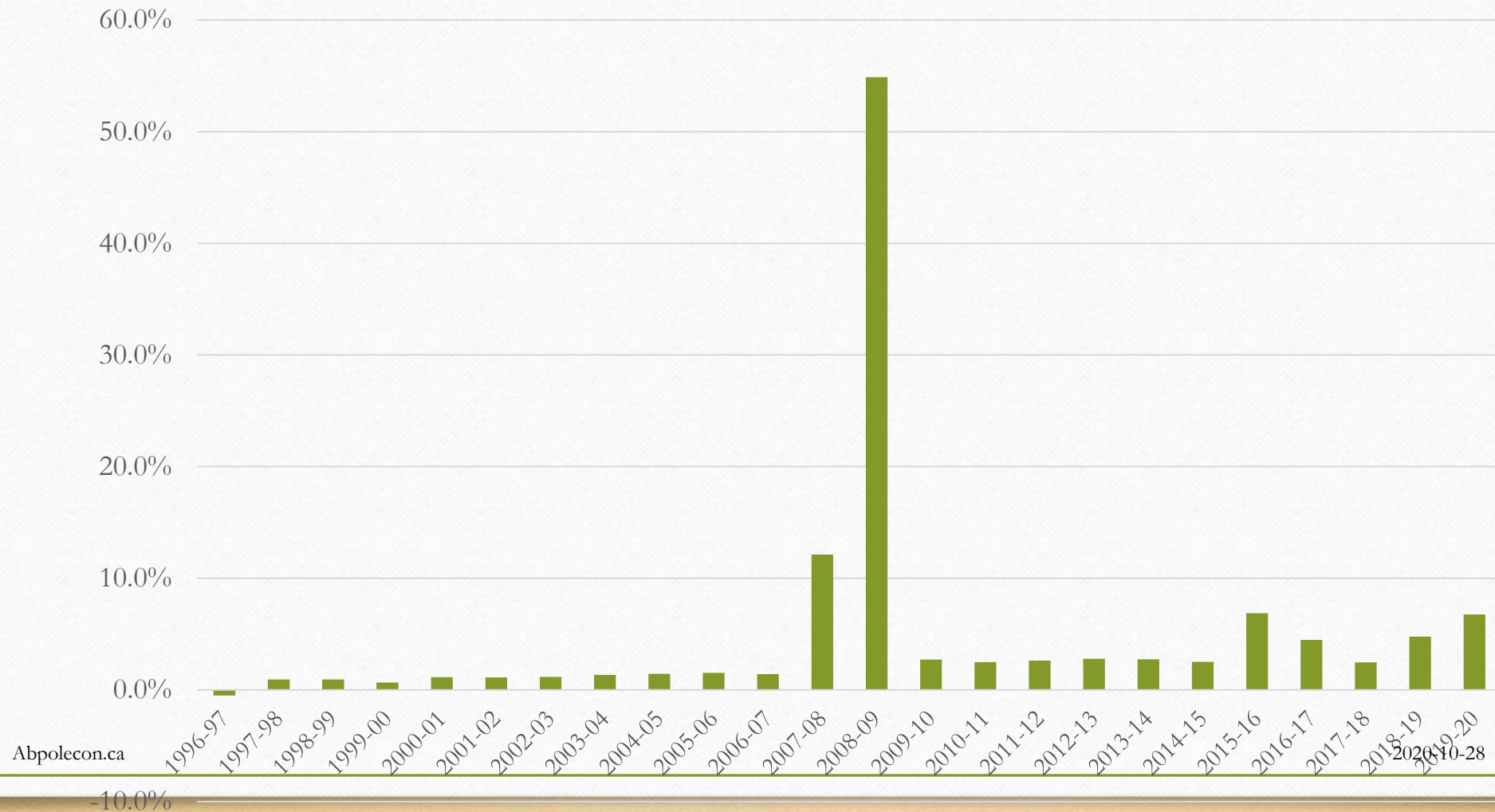




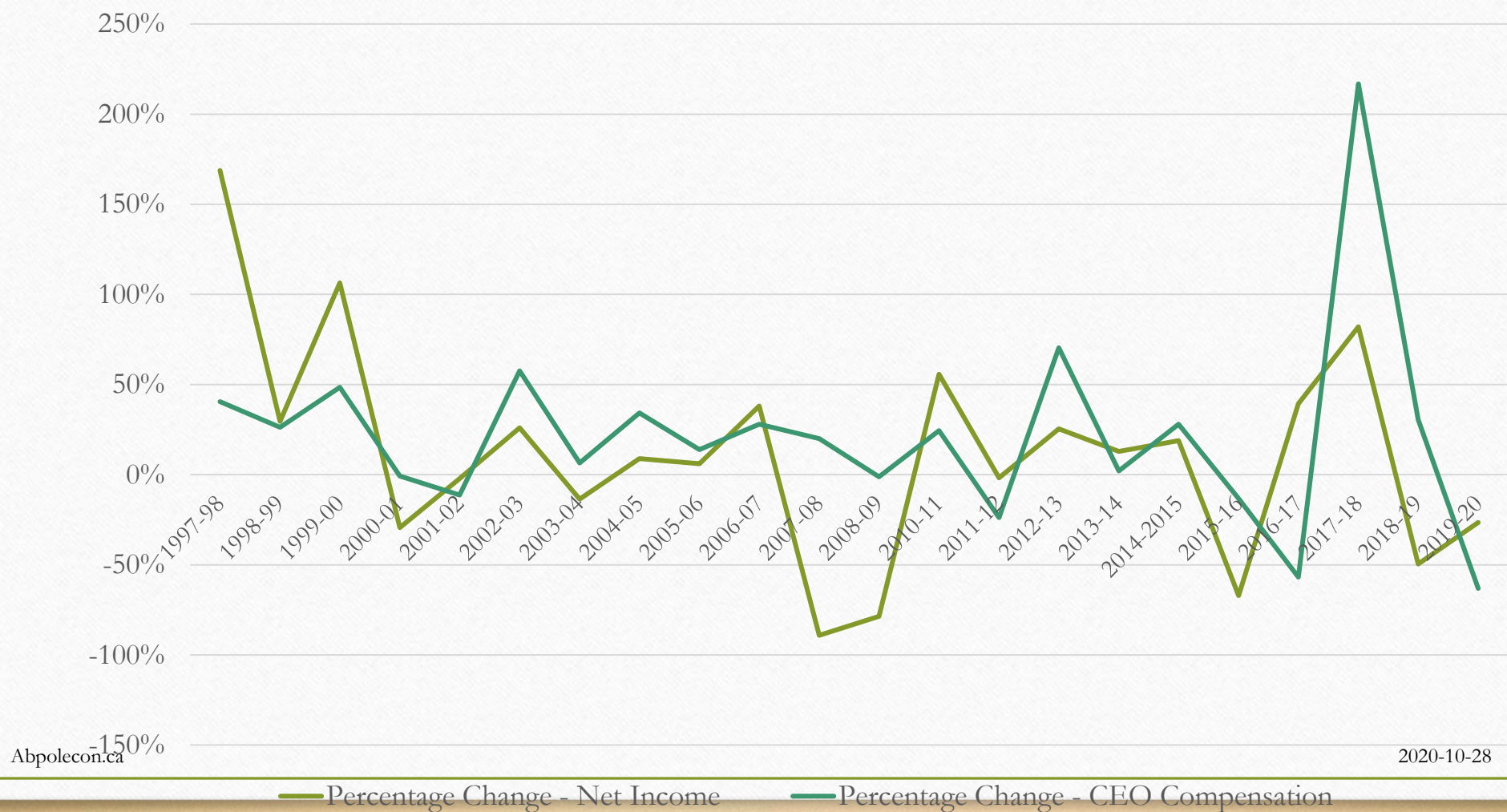
# ATB Financial CEO Compensation: 1996-97-2019-2020 (\$000s)



## Top Five ATB Executive Compensation as % of Net Income 1996-97-2019-2020



# Percentage Change in Net Income vs. Percentage Change in CEO Compensation: 1996-97-2019-20





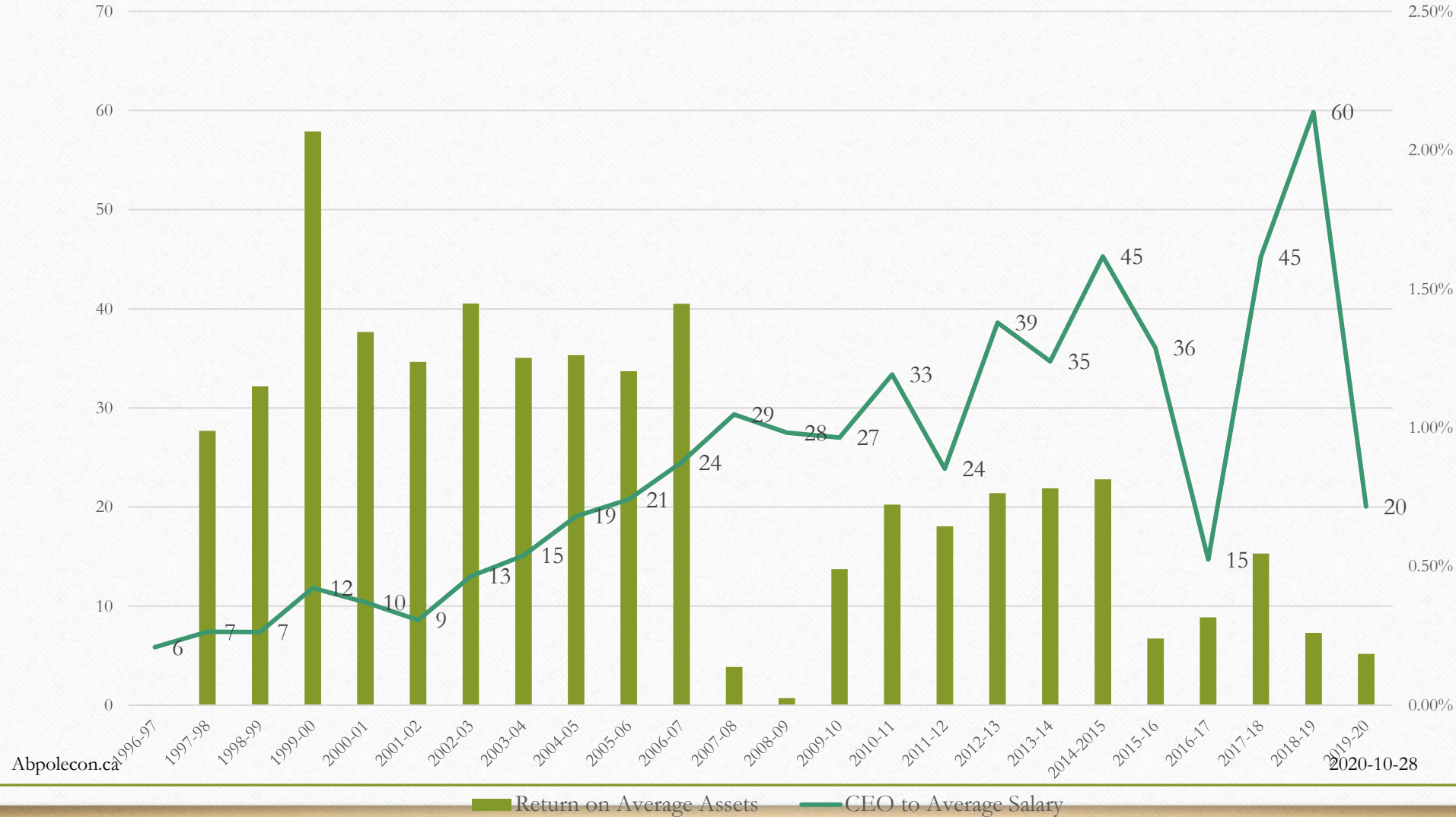
# ATB CEO Compensation versus Net Income: 1996-97-2019-20



# Percentage Change in Net Income vs. Percentage Change in CEO Compensation: 1996-97-2019-10; 2011-12-2019-20



# ATB CEO Chart- Return on Average Assets and CEO to Average Compensation: 1996-97-2019-20

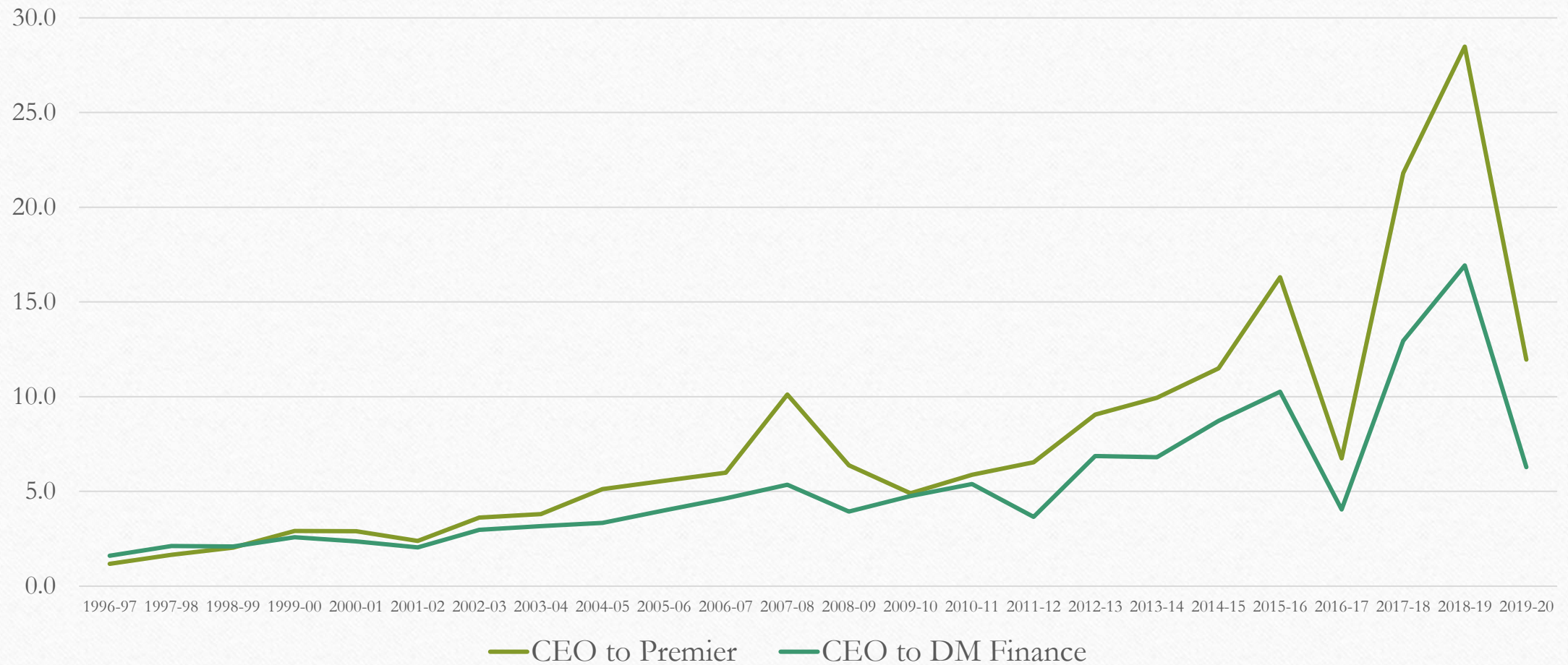


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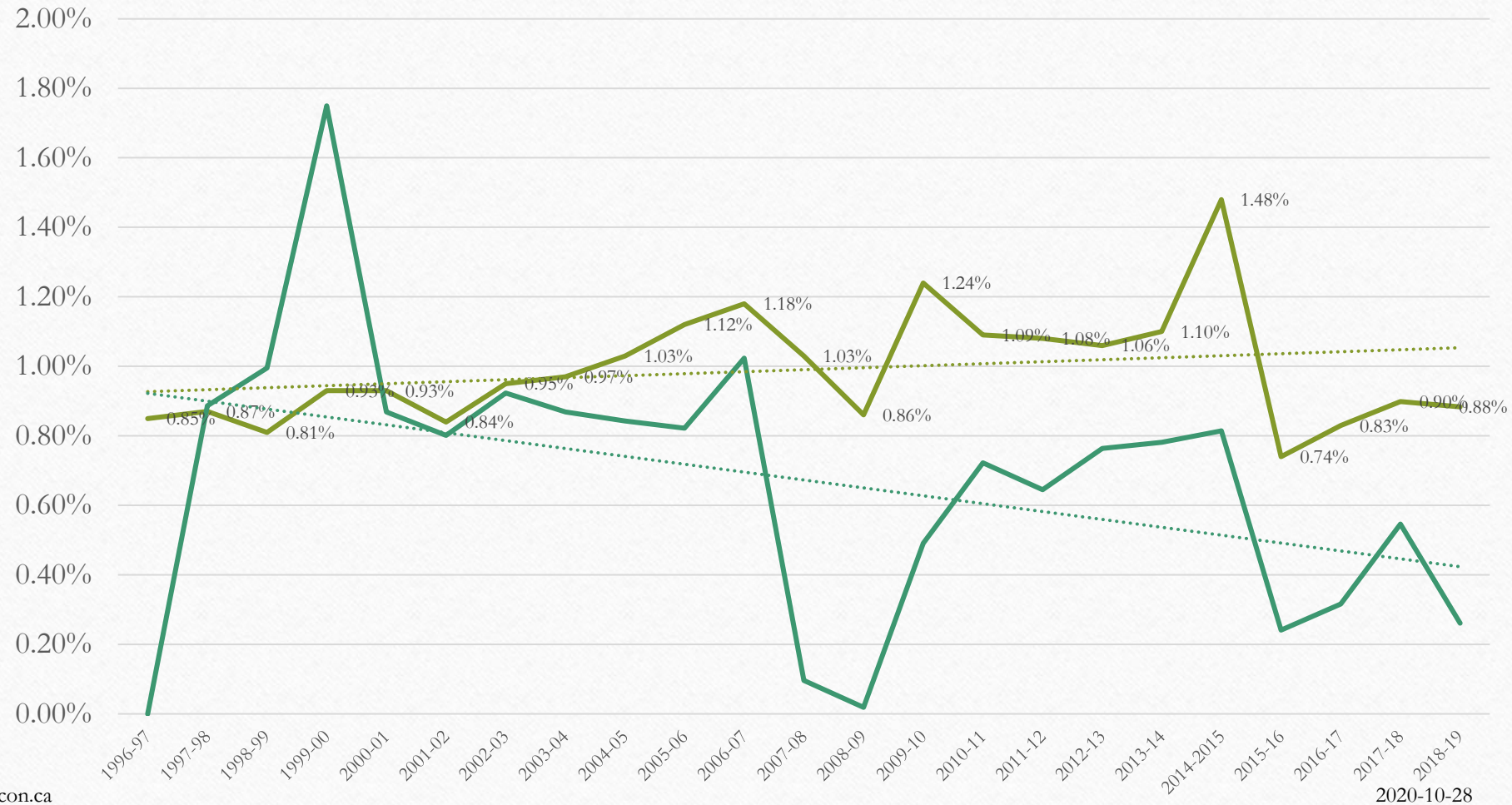
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# ATB CEO Compensation - Ratio to other key Government Positions: 1996-97-2019-20



# Return on Average Assets after Tax, ATB and CWB 1997-2019

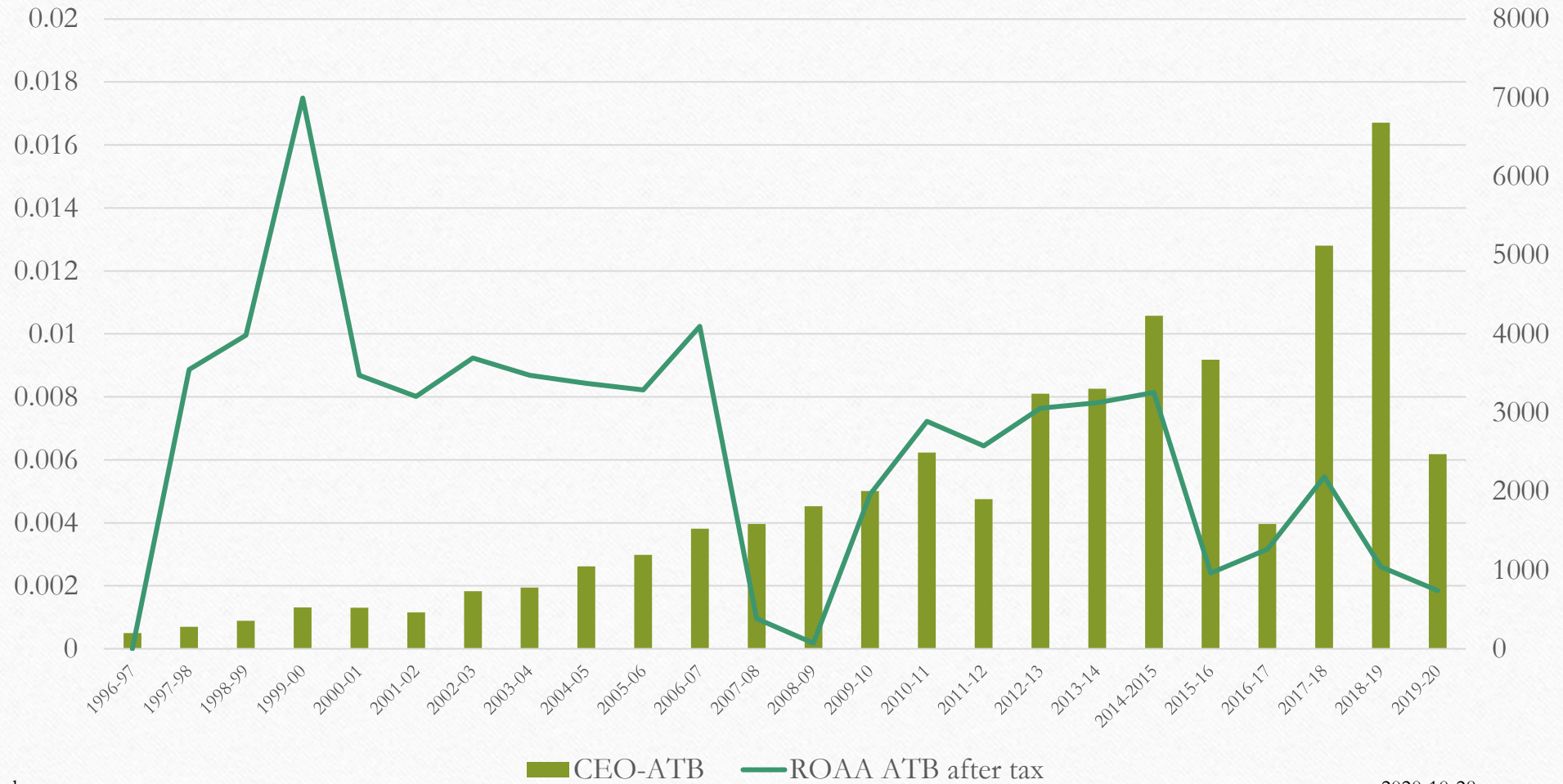


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— ROA- CWB — ROAA ATB after tax ..... Linear (ROA- CWB) ..... Linear (ROAA ATB after tax)

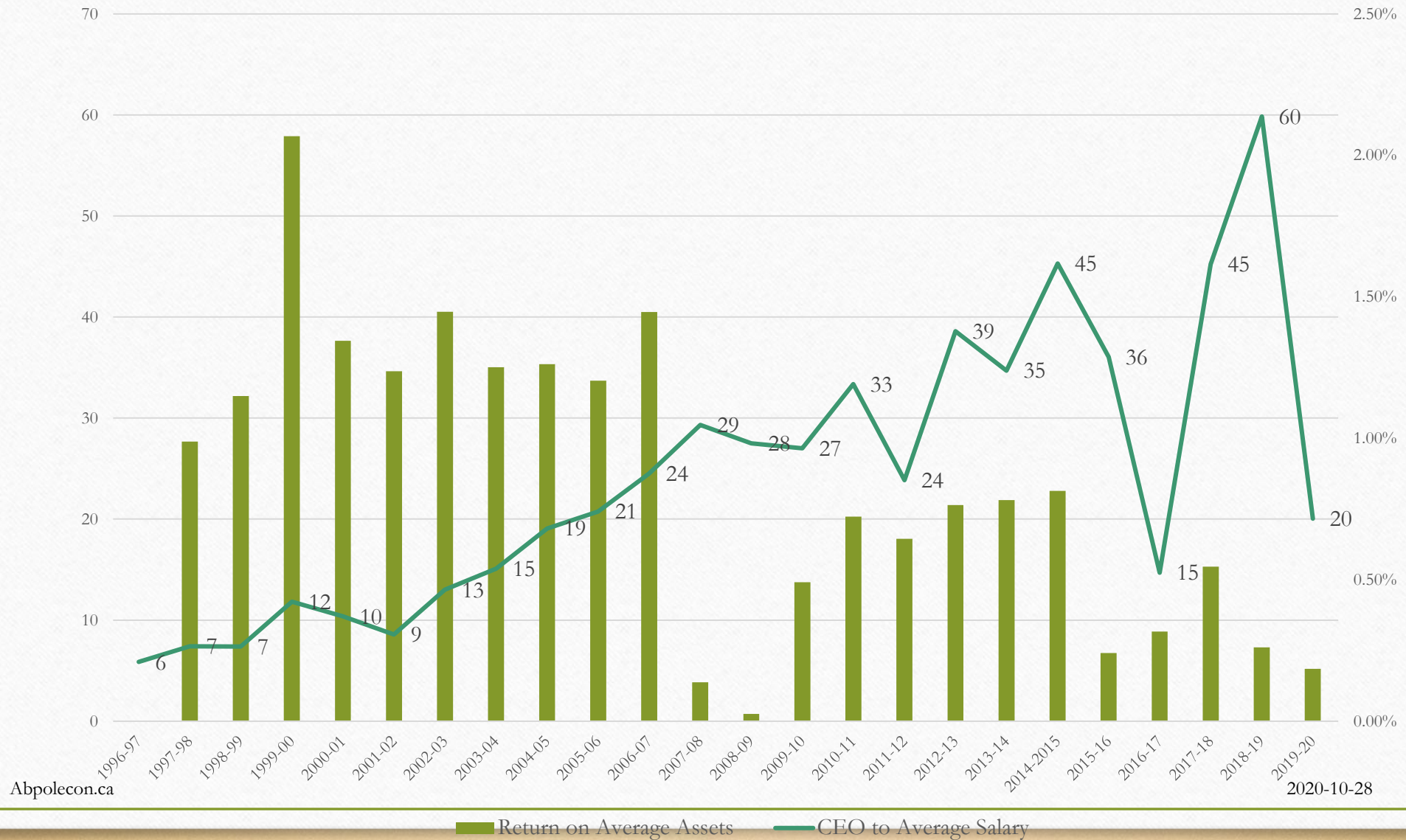
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# ATB CEO Salary (\$000s) and Return on Average Assets: 1996-2019





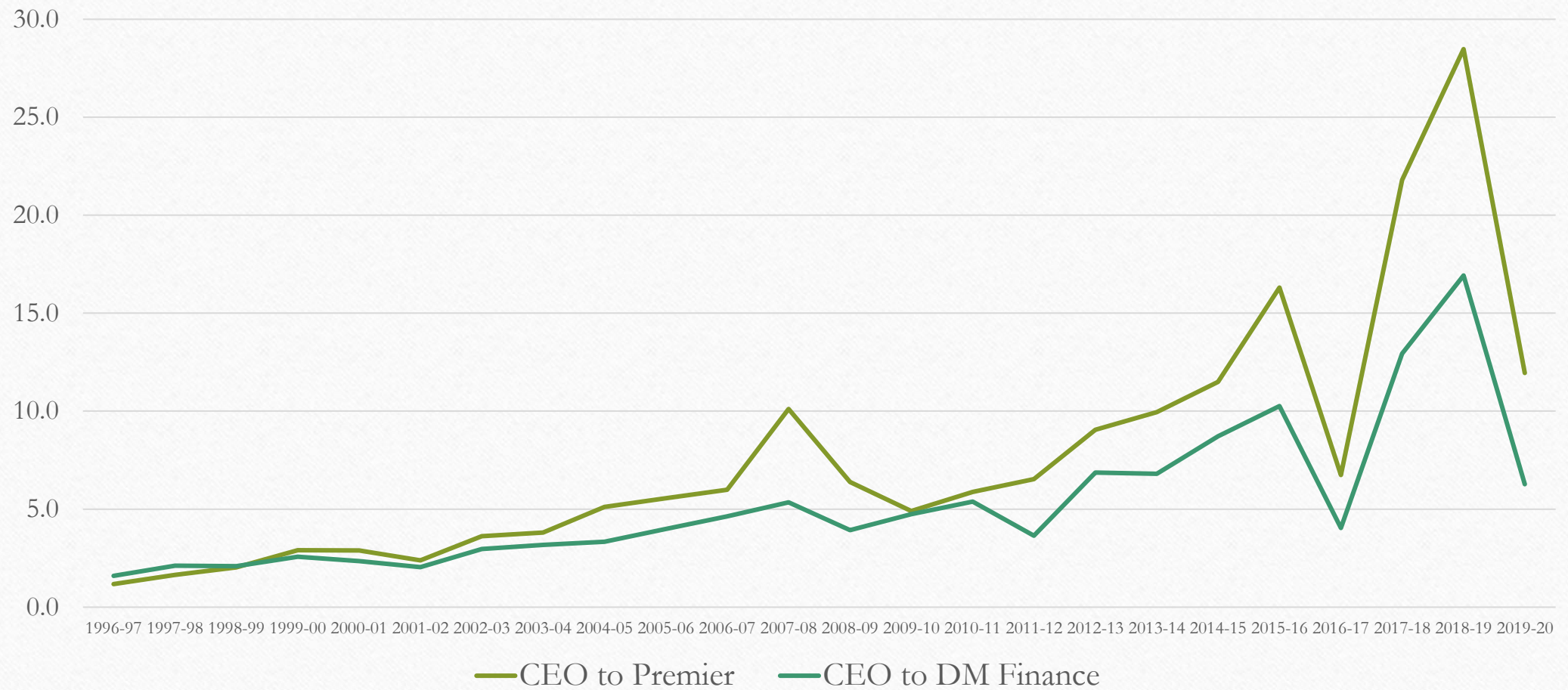
# ATB CEO Chart - Return on Average Assets and CEO to Average Compensation: 1996-97-2019-20



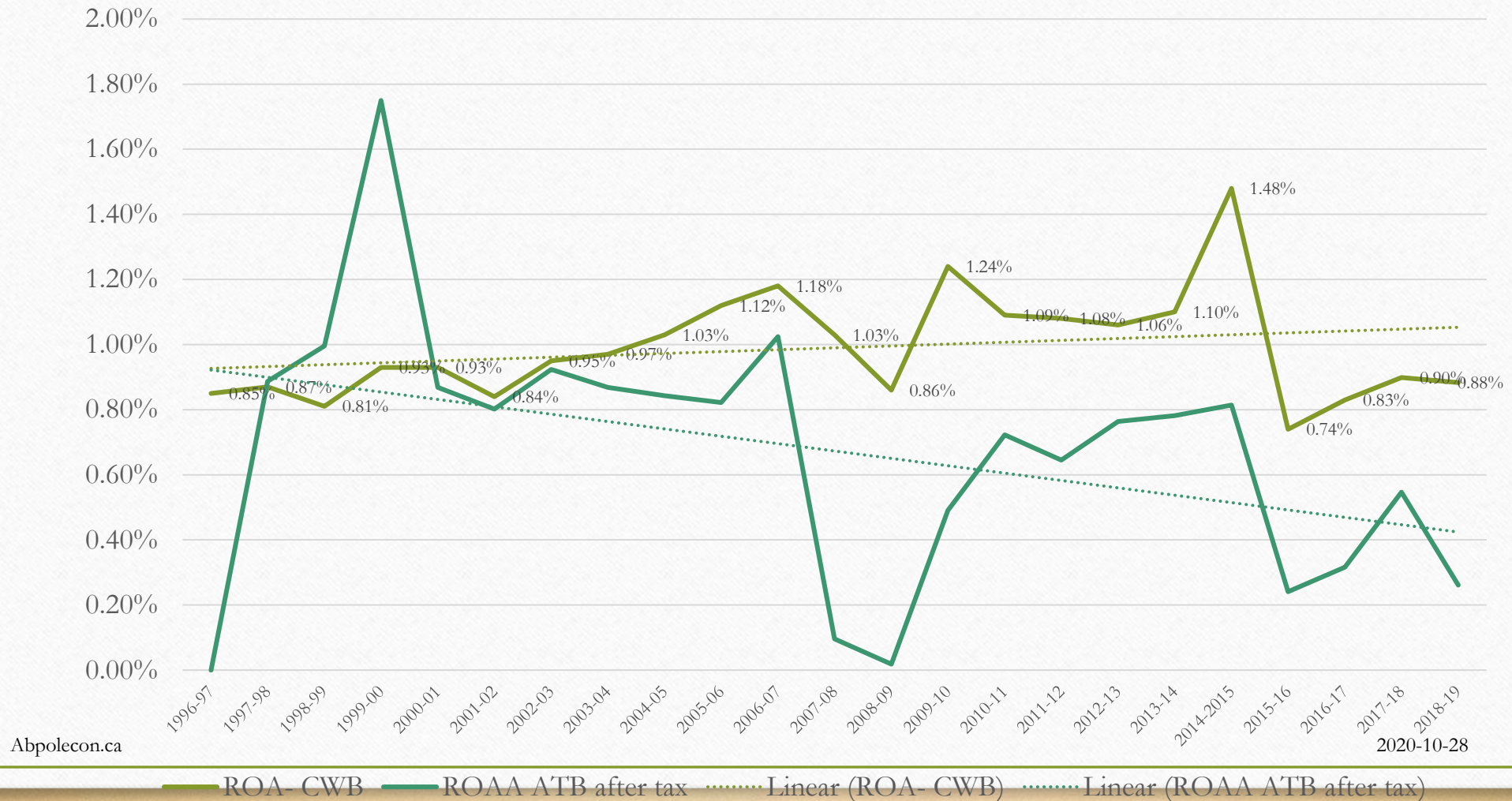
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# ATB CEO Compensation - Ratio to other key Government Positions: 1996-97-2019-20

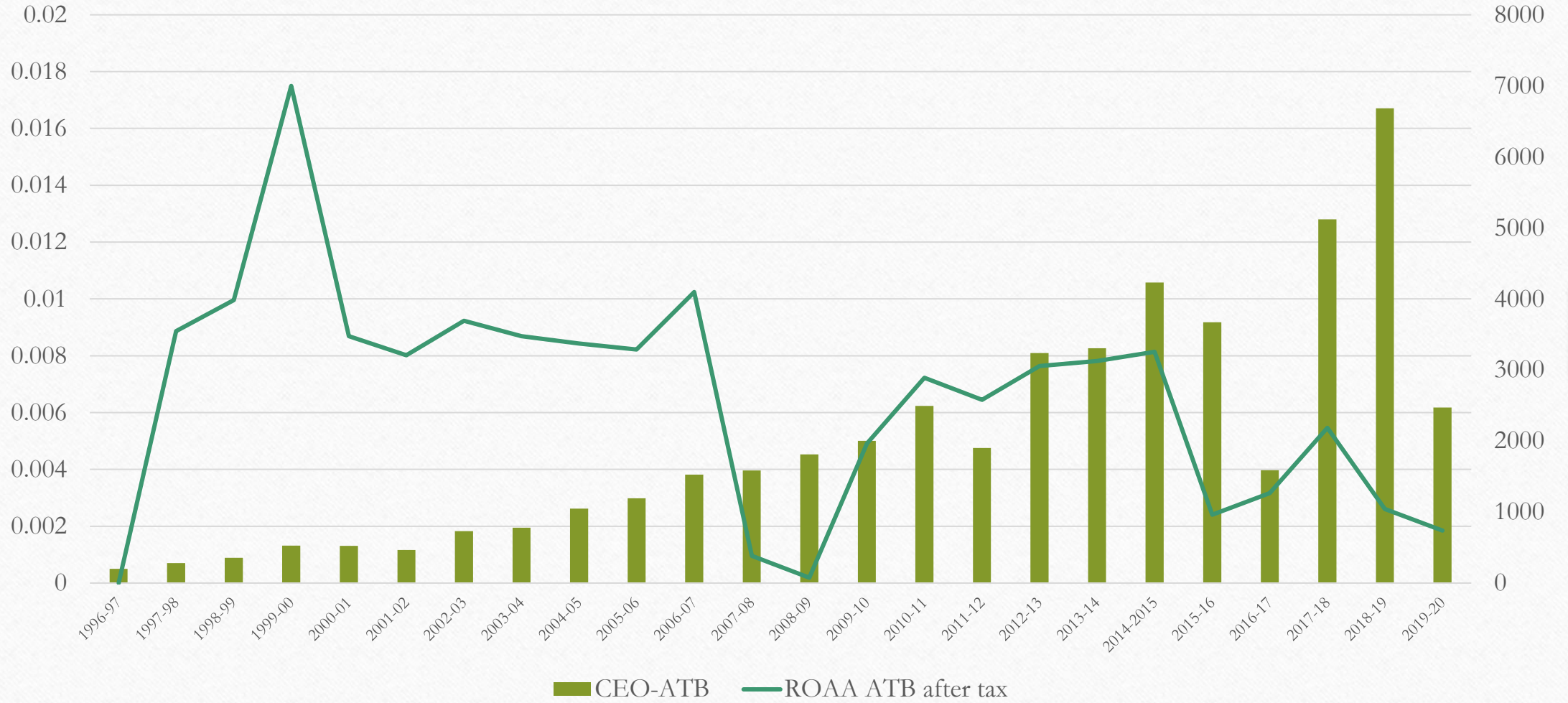


# Return on Average Assets after Tax, ATB and CWB 1997-2019





# ATB CEO Salary (\$000s) and Return on Average Assets: 1996-2019



# CWB CEO Salary (\$000s) and Return on Average Assets: 1996-2019

